

Materiality assessment

In accordance with the GRI Standard, Lerøy carried out its first materiality assessment in 2016. This was updated in 2020. The purpose of the assessment is to identify those topics related to sustainability that are of most importance for the company and our key stakeholders.

The results are based on feedback from our external and internal stakeholders, provided via interviews, dialogue and

meetings, in addition to feedback from customers, authorities, NGOs etc. Interest in various types of sustainability has seen explosive growth in recent years, with a knock-on effect on the areas where it is important for Lerøy to maintain focus going forward. The results from the materiality assessment are divided into six areas. The importance of these areas will vary for the different stakeholders. See the table on dialogue with stakeholders on page 235.

No changes have been made in this year's materiality assessment compared with the reporting for 2020. The materiality assessment is therefore identical to the one presented in the company's annual report for 2020. In connection with implementation of the revised GRI standard, a new materiality assessment will be conducted for the company in the autumn of 2022.



- Environment / Protect our ocean
- Climate / Improve our climate
- Employees / Empower our people
- Society / Strengthen our communities
- Product / Improve our health
- Finance / Ensure earnings and returns

